FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APP	ROVAL
OMB Number:	3235-02

hours per response:

Expires: December 31, 2014
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0.5

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*																	5. Relationship of Reporting Person(s) to Issuer					
SATO VICKI L						<u>ERT</u> <u>A</u> [RMA	<u>CEU</u>	<u>JT</u>	<u>ICALS</u>	`	ck all applic Directo	,	, 10% Ov						
(Last)	(Fi	rst)	(Middle)			Date o		est Tran	saction	(Mont	th/D	ay/Year)	- X	below)			below)	респу				
(Street)						f Ame	ndmei	nt, Date	of Origi	nal Fil	led ((Month/Da		6. Individual or Joint/Group Filing (Check Applicable Line)								
(City)	(St	ate)	(Zip)														n filed by One Reporting Person n filed by More than One Reporting son					
		Tab	le I - Nor	n-Deriv	vativ	e Se	curit	ies Ac	quire	d, D	isp	osed o	f, or	Bene	ficiall	y Owned						
Dat				Date	2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		′ c₀	Transaction Code (Instr.		4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)					es ally Following	Form (D) o	n: Direct r Indirect istr. 4)	7. Nature of Indirect Beneficial Ownership		
									Со	le V	,	Amount	() ()	() or ()	Price	Reported Transact (Instr. 3	ion(s)			(Instr. 4)		
Common Stock 06/25						/2003			N	[3,800)	A	7.88	107,454			D			
Common Stock 06/25.						5/2003			S	1)		3,800)	D	14.69	103,654			D ⁽²⁾			
		-	Гable II -									sed of, onvertil				Owned		,		•		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution I if any (Month/Day	Date,		Transaction Code (Instr.		of E		Exerc on Da Day/Y	ate	7. Title and Amount of Securities Underlying Derivative Seci (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4)	e S Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership t (Instr. 4)			
					Code	v	(A)	(D)	Date Exercis	able		xpiration ate	Title	or Nu of	umber							
Stock	7 00	06/25/2002			M			2 900	02/21/1	(3)	1	1/20/2002	Comn	ion 2	900	¢.	1 262 7	00	D			

Explanation of Responses:

- $1.\ Transaction\ made\ pursuant\ to\ Dr.\ Sato's\ company\ approved\ trading\ plan\ established\ under\ Rule\ 10b5-1.$
- 2. Includes 7,046 (I) shares 401(k).
- 3. Right to buy under 1991 Stock and Option Plan, vesting in 20 equal quarterly installments from 12/01/1993.

Kenneth S. Boger, Attorney-In-Fact 06/26/2003

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.