FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

		Reporting Person* ARLES A			<u>V</u>	ERT	EX	PHA	cker or Tra		Symbol <mark>FICALS</mark>	IN	<u>IC /</u>	(Ch	elationship of eck all applications	able)	g Perso	n(s) to Issu 10% Ow			
(Last)	(Fi	rst)	(Middle)				VRT								_	(give title		Other (s below)	- 1		
INCORPORATED 05/2						B. Date of Earliest Transaction (Month/Day/Year) 05/27/2008															
130 WAV	ERLY STF	REET			4. 1	f Ame	endme	nt, Date	of Origina	l Filed	d (Month/Da	ay/Ye	ear)	6. Ir	6. Individual or Joint/Group Filing (Check Applicable						
(Street) CAMBR	IDGE M	A	02139												X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City)	(St	ate)	(Zip)																		
		Tab	le I - Nor	n-Deri	vativ	e Se	curit	ies A	cquired	, Dis	posed o	f, o	r Ben	eficial	ly Owned						
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)			2A. Deemed Execution Date, if any (Month/Day/Year)		Code	Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)			4 and Securities Beneficially Owned Foll		6. Own Form: (D) or I (I) (Inst	Direct c Indirect E tr. 4) (7. Nature of Indirect Beneficial Ownership				
									Code	v	Amount	Amount (A		Price	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)		
Common Stock 05			05/2	7/2008				М		3,333	3,333		\$14.2	2 29,),716		D				
Common Stock			05/2	05/27/2008				S ⁽¹⁾		333		D	\$26.4	1 29,),383		D				
Common Stock				05/2	05/27/2008				S ⁽¹⁾		334		D	\$26.5	4 29,),049		D			
Common Stock		05/2	27/2008				S ⁽¹⁾		334		D	\$26.6	6 28,	,715		D					
Common	mon Stock		05/2	27/2008				S ⁽¹⁾		666		D	\$26.6	8 28,	3,049		D				
Common	Stock			05/27/2008					S ⁽¹⁾		333	333		\$26.7	27,716		D				
Common	Stock			05/2	5/27/2008				S ⁽¹⁾	S ⁽¹⁾		333 D		\$26.7	5 27,	27,383		D			
Common	Stock			05/2	05/27/2008						334	34 D S		\$26.8	84 27,049		D				
Common	Common Stock 05			05/2	7/2008				S ⁽¹⁾		333		D	\$26.9	9 26,	6,716		D			
Common Stock 05/2					7/200	7/2008			S ⁽¹⁾		333			\$27.1			D				
		-	Fable II -								osed of, converti				Owned						
Derivative Conversion Date Execusive Or Exercise (Month/Day/Year) if any			3A. Deeme Execution I if any	ed 4.		ection	5. Number 6.		6. Date E: Expiratio (Month/D	ercisa n Date	able and	7. Title and Amount of Securities Underlying Derivative Sec (Instr. 3 and 4)		Security I 4)	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	i C	LO. Dwnership Form: Direct (D) or Indirect I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)		Date Exercisal		Expiration Date	Title	- 1	of Shares							
Stock Option	\$14.2	05/27/2008			A			3,333	06/01/199	8 ⁽²⁾	05/31/2008		mmon tock	3,333	\$0	0		D			

Explanation of Responses:

- $1.\ Transaction\ made\ pursuant\ to\ Dr.\ Sanders'\ company\ approved\ trading\ plan\ established\ under\ Rule\ 10b5-1.$
- 2. Right to buy under 1996 Stock and Option Plan, fully vested on grant date, 6/1/1998.

Remarks:

Andrews, Attorney-Valerie L

05/28/2008

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.